



CONFIDENTIAL SURVEY OF SALARY PACKAGES FOR QUANTITY SURVEYORS

Year 2010

COMPANY / PARTNERSHIP:	
ADDRESS:	
TEL:	FAX:
NAME OF PERSON COMPLETING QUESTIONNAIRE:	
REGION	<u>(One office per form please)</u>
(Gauteng, Limpopo, Mpumalanga, Free State, Northern Cape, Eastern Cape, Western Cape, North West, KwaZulu Natal, Outside SA e.g. Namibia, Lesotho, Zimbabwe.)	
OTHER (Specify):	

NOTES AND DEFINITIONS:

1. The results of this survey (conducted annually) will be used to:
 - 1.1. provide the Fees Committee of the South African Council for the Quantity Surveying Profession (SACQSP) with information which will annually facilitate the establishment of a time charge.
 - 1.2. provide feedback to participating quantity surveying practices only in a format that will ensure confidentiality of the individual returns.
2. Only those firms/partnerships submitting returns will receive the results of the survey.
3. Information related to *salaries* personnel only is required. **Please do not submit information related to directors/partners.**
4. **GROSS ANNUAL REMUNERATION** is deemed to include:
 - 4.1 Basic salary and guaranteed annual bonus
 - 4.2 Fringe benefits not included in basic salary
 - 4.3 Income benefit for the private use of a motor vehicle as determined from time to time by the Inland Revenue for income tax purposes.
 - 4.4 Employer's contribution to pension/provident fund
 - 4.5 Employer's contribution to medical aid
 - 4.6 Group life assurance premium
 - 4.7 Workmen's Compensation Fund and Unemployment Insurance Fund contributions. Metropolitan Council levies and any other statutory contributions or levies
 - 4.8 All other costs and benefits as per conditions of appointment but excluding any share in profit

QUANTITY SURVEYORS' SALARY SURVEY 2010

INFORMATION REQUIRED (SALARIED PERSONNEL ONLY - please do not submit information related to directors/partners)

1. **Tick (x)** the appropriate qualification and range of experience per *salaried* staff member i.e. use only one line per staff member
2. **University qualification** means personnel with a university or similar qualification in quantity surveying
3. **University of Technology (formerly Technikon) qualification** means personnel with a university of technology or similar qualification in quantity surveying or building surveying
4. **No formal qualification** means personnel with no formal qualification, but who perform quantity surveying services
5. **Experience** is taken from the following dates irrespective of when the individual passed the APC evaluation:
 - Three year fulltime university qualification (ie. only BSc degree)
- from one year after qualification
 - Four year fulltime university qualification (ie. BSc Hons degree)
- from date of qualification
 - Five year university qualification of which two years are part time (ie. BSc Hons degree) – from one year before qualification
 - Three year fulltime university of technology qualification (ie. National Diploma)
- from the date of qualification
 - Four year fulltime university of technology qualification (ie. BTech degree)
- from one year before qualification
6. Provide the **gross annual remuneration package as at 1 March 2010**. Exclude any future increases in salary.

Personnel	Qualification			Experience						Gross annual remuneration package (as at 1 March 2010) R
	Univer- sity	Univ. of Tech- nology	No formal	0 -2 years	3 - 5 years	6-10 years	11-20 years	21-30 years	+ 31 years	
1.										
2.										
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13.										
14.										

Please return completed forms (by post or by facsimile), marked CONFIDENTIAL, to:

- **THE EXECUTIVE DIRECTOR, ASAQS, P O BOX 3527, HALFWAY HOUSE, 1685**